

**Fayetteville Technical Community College
Committee Minutes**

Committee/Subcommittee: Staff Council

Date: 3/20/2026 ; Time: 10:00AM ; Location: ADM171

Legend: (A = Administration, F = Faculty, S = Staff)

Members present: << Amanda Colores, Tamara Smith, Cheryl Brees, Linoshka Johnston, Renata Simmons, Monique Parker, Leah Clark, Eileen Hatch, Nicole Knotts, Anke Turner Richard Barnes >>

Members absent: << Zuliera Villegas >>

OLD BUSINESS: << This meeting was held with a Richard Barnes, the AVP for Human Resources & Talent Development. Staff Council did not have discussions concerning old business. This meeting took place to discuss opportunities for Staff Council to collaborate with HR on best practices, proposals, improvements, etc. >>

NEW BUSINESS: << Discussion of how to move forward with Professional Development proposals. Working on a Policy Proposal Group. Approval to continuing vetting survey for continuous improvement. Working on possibility of assigning focus groups for areas rather than pushing surveys for feedback. These focus groups will initially be held with no management present, and then move forward through ladder process and chain of command, when needed or requested. Plans to create training and development series for managers/supervisors on PD, evaluations, SMART goals, automating process, and tracking data electronically. Training series will also allow training for growth in leadership and would require refresher courses every few years. HR is working on a library of classes on SMART goals for employees. >>

Actions/Activities/Assignments before next meeting: << Update OneNote/Teams with information or topics discussed with AVP of HR. Plan meetings for our sub-committees for the upcoming events and initiatives. Await further instruction from Richard on the Policy Proposal Group and PD proposal solutions. >>

Next meeting: << 04/3/2026 >>

Adjournment: << 11:30 >>

Minutes prepared by: <<Leah Clark>> on <<4/16/2026>>

Minutes approved by: <<Amanda Colores>> on <<4/16/2026>>

Minutes submitted to IEA for Webpage posting: <<4/16/2026>>