

**Fayetteville Technical Community College
Committee Minutes**

Committee/Subcommittee: Faculty Council

Date: 1/7/2026 ; Time: 3:00 PM ; Location: ATC 111

Legend: (A = Administration, F = Faculty, S = Staff)

Members present: << Anthony Cameron (F), Amy Naugle (F), Jennifer Osborn (F), Doug Irish (F), Annette Webster (F), Norris Harvey (F), LaShonda Lewis (F), James Mike (F) >>

Members absent: << Norris Harvey (F), Waleed Mohammed (F), Sherry Honeycutt (F) >>

OLD BUSINESS: << Chair Cameron provided an update regarding the AI guidelines that were presented to the Executive Council. He noted that the guidelines remain under review and will continue to be refined as additional feedback is received. The council also discussed faculty committee participation and expectations related to service and engagement. No outstanding action items were reported under old business. >>

NEW BUSINESS: << Chair Cameron provided a report from the Executive Council meeting, highlighting institutional priorities and governance updates relevant to faculty. He also shared highlights from the recent Board of Trustees meeting that were applicable to instructional and academic areas. An update was provided regarding tabletop decorations. The initiative was described as a success, and discussion occurred regarding continuing similar efforts in 2026. The council discussed wellness recommendations and agreed that wellness initiatives should be reviewed and discussed further at the next meeting. Professional development was discussed in depth, including feedback related to the January 2026 professional development days. Members noted that faculty feedback was divided. Approximately half of the faculty appreciated the format because the days allowed time to work on courses and prepare for the upcoming semester. Other faculty expressed frustration that the professional development offerings were limited and felt that additional structured training would have been beneficial. During discussion, members suggested that future professional development opportunities could be expanded by scouting sessions across campus departments. Examples included professional development hosted by Criminal Justice on new or changing laws that may impact faculty personally or their family members, Nursing-led sessions such as compression-only CPR training, and Automotive-led sessions focused on basic vehicle knowledge and safety. Members noted that interdisciplinary professional development of this nature would be practical, meaningful, and supportive of both personal growth and professional development for educators. Discussion also occurred regarding the Department Chair Institute. Members

expressed concern that training opportunities for department chairs are limited once individuals assume their roles. The council noted that ongoing training and support would be beneficial, particularly given turnover in leadership positions. >>

Actions/Activities/Assignments before next meeting: << As a result of the discussion, the council identified the need to continue to look into a wellness hour for faculty. Look into developing training related to department chairs as part of the Department Chair Institut (DCI). Annette ebster stated she would assist Chairperson Cameron with starting a DCI. Further refine Faculty Council guidelines, including attendance expectations. >>

Next meeting: << February 10, 2026 >>

Adjournment: << January 7, 2026 4:02 PM >>

Minutes prepared by: <<Jennifer Osborn>> on <<1/7/2026>>

Minutes approved by: <<Doug Irish>> on <<1/7/2026>>

Minutes submitted to IEA for Webpage posting: <<1/8/2026>>