



Retail Sales Associate

- Starting at \$16.49 an hour
- Part-time/Weekends as needed/Holidays

Essential Duties and Responsibilities:

Front End:

- Ensure all customers have an impeccable CHEF'STORE experience by developing and maximizing relationships with the store's customers. Utilize all tools and skills learned in the CHEF'STORE Way training and model the behavior in the store.
- Perform sales and cash functions in the POS in an efficient and accurate manner. This includes scanning merchandise, by utilizing a handheld scan gun or 10 keypad, weighing product on countertop scales as necessary, and looking up any product that will not scan. Ensure that each item's barcode is accurately reflected in the system and report any discrepancies to Front End Lead or Manager of Day (MOD).
- Perform cart-to-cart transfer of all products at checkout, including a visual inspection to look for product tampering.
- Perform duties as receipt checker; verifying cart content vs. purchases, as customers leave the store.
- Perform store opening and/or closing functions at the front end based on assigned shift.

Sales Floor and Stocking:

- Ensure a continuing focus on increasing sales and managing shrinkage. Work with customers to ensure they find the products they need and are made aware of all the other services available to them in the store.
- Assist in receiving inventory shipments and maintaining and stocking shelves in a neat and orderly fashion while also ensuring proper rotation and product quality audits. Report any low stock levels to store management.
- Ensure all merchandise is properly labeled. This includes blaster tagging unscannable merchandise, applying catch weight labels to all merchandise sold by the pound, and affixing plu tags to produce items.
- Replenish sales floor daily by down stocking freight from top stock. Ensure that the oldest product is brought down first and stocked in accordance with FIFO. Each out product as necessary. Reach trucks and pallet jacks will be used in the movement of product and stocking.
- Utilize computer programs such as Microsoft Word and Excel, and proprietary software as needed.
- Ensure all products are easily accessible, visually appealing, and constantly available.

- Assist with price changes as directed by the Pricing Lead and Store Management.
- Assist in the opening and closing duties of the store.
- Participate in the inventory and cycle count process as needed.

Customer Courtesy:

- Ensure that the facility is well maintained and is a safe environment for staff and customers by following safety policies and practices. Notify store management of any safety issues in the store, correct if possible.
- Ensure the cleanliness of the sales floor, front end, and restrooms. Utilize cleaning equipment to assist in these duties.
- Ensure the cleanliness of the parking lot and store entry area.
- Gather carts from the parking lot and cart corrals and bring them back to the designated area. Ensure all are clean and operable.
- In addition to the above duties, you may be responsible for other duties and responsibilities as assigned or required by Store Management.

Relationships:

Internal: The incumbent is required to interact with employees at all levels of responsibility throughout the company.

External: The incumbent is required to interact with customers and other service and product providers.

Work Environment:

Work is performed in a retail store setting, open to the public. While performing the duties of this job, exposure to outside weather conditions which can include inclement weather. The noise level in the work environment is usually moderate. Work is typically performed on a level surface however the use of a ladder or working on an elevated surface may be required as needed. Temperature varies throughout the store ranging from -10 to 85 degrees. Required to physically interact with customers.

Minimum Qualifications

Minimum 6-12 months retail cashier and/or stocking experience required.

Minimum one year retail selling and/or customer service experience preferred.

For Full Information and Apply:

<https://careers.usfoods.com/us/en/job/R270018/Retail-Sales-Associate-PT>