



# The Town of Spring Lake

This is a brief description of company benefits for eligible employees, which begin the first of the month following 30 days of employment

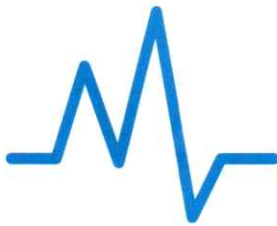
## Work/ Life Integration

- Paid Holiday
- Parental Leave
- Educational and Professional Development Assistance
- Eligible for LGFCU
- Employee Assistance Program



## Health Insurance

BCBS- Medical/ PPO  
Employee only coverage start at \$40 per month for employee premium cost



## Generous Leave

- Holidays- 13 paid holidays per year
- Paid Time Off- Employees accrued vacation leave on the first day of employment and are available for use after 6 months
- Sick Leave- Sick leave accrued 8 hours per month
- Administrative Leave- Can take up to 3 days for death in their immediate family



## 401 (K) Plans

- All full-time employees and law enforcement officers are enrolled in the Local Government Employee's Retirement System, with a mandatory 6% contribution from employee
- Town offer a separate 401(K) plan for employees



## Dental & Vision Insurance

- Delta Dental-Town pay for employee only coverage
- Community Eye Care- Town pay for employee only coverage

