



# Novice Nurse Program

Stop by the NES 1<sup>st</sup> Floor Lobby on April 23<sup>rd</sup>, 2026 from 11am - 2pm to learn more about Maxim and the Novice Nurse Opportunities

**Did you Know?** The Novice Nurse Training Program at Maxim is designed to provide a year of hands-on learning and support to Registered Nurses, Licensed Practical Nurses, and Licensed Vocational Nurses with less than one year of experience.

You'll partner with an experienced Maxim nurse who will provide real-time feedback, training opportunities, and mentorship.



## Practical Nursing Experience

- Gain the practical experience you need to confidently provide patient care on your own.
- Advance your skills in a controlled environment supported by our top-notch clinical leadership team.



## Hands-On Training & Skilled Advancement

- Accelerate your development through hands-on training in a clinical lab setting.
- Our program takes you from entry-level to advanced nursing; including specialized pediatric training, tracheostomy, and ventilator management.



## Achieve Your Professional Goals

- Take your career to new heights working directly with patients.
- Our Novice Nurse program allows you the training to open the doors to various leadership positions within Maxim.

### About Maxim

For more than 35 years, we've been making a difference in patient lives by providing excellent service and compassionate care. We offer skilled nursing, personal care, and respite care for individuals with chronic and acute illnesses and disabilities.



### Check Us Out:

<https://www.maximhealthcare.com/healthcare-blog/jumpstart-your-career-with-maxims-novice-nurse-program/>