



Care You Can Afford, LLC

Job Description

Position: Registered Nurse

Position Purpose:

Performs the duties of a Registered Nurse within the scope of practice according to the North Carolina Board of Nursing regulations.

Qualifications:

- Must have successfully completed the Registered Nurse program from an accredited school of nursing.
- Must have a current, unencumbered license as a Registered Nurse in the state of North Carolina.
- Must have the ability to work independently and meet deadlines.
- Must have the ability to prioritize and organize daily, monthly, and yearly work.
- Must present a professional appearance and demeanor.
- Must have effective interpersonal skills, sound judgement, and good decision-making skills.
- Must have computer skills and the ability to operate general office equipment.
- One year of nursing experience preferred.
- Knowledge of the home care industry preferred.
- Excellent problem-solving skills and the ability to multitask preferred.
- Excellent oral and written communication skills and the ability to listen effectively preferred.

Responsibilities:

- Conduct client assessments to determine nursing care needs based on the collection and interpretation of data relevant to the health status of the client and in accordance to state regulations.
- Planning of nursing care activities, including participation in the identification of the client's needs related to the findings of the nursing assessment.
- Development and initiation of client's initial or revised plan of care, as applicable.
- Teaching and counseling client and family by providing accurate and consistent information to increase the knowledge of the client and/or family regarding the client's health status and health care; assisting the client to reach optimum level of health functioning and participation in self-care; promoting the client's ability to make informed decisions; assessing the client's needs, abilities and knowledge level; adapting teaching

content and methods to the identified needs, abilities of the clients, and knowledge level; evaluating effectiveness of teaching and counseling; and making referrals to appropriate resources.

- Provide general supervision, teaching, and evaluation of nursing personnel as specified in the legal definition of the practice of nursing.
- Ensure paperwork is completed and returned in a timely and accurate manner according to policy.
- Conduct pre-assignment competency verification for agency personnel, if applicable.
- Conduct in-services and annual trainings for agency personnel, if applicable.
- Demonstrate open and effective communication with all personnel and clients.
- Communicate client and/or personnel concerns to Service Supervisor or Agency Director.
- May perform tasks which fall under LPN, In-Home Aide, or Companion/Sitter/Respite job description as needed while in home setting.

Working Environment:

- The Registered Nurse’s work environment will include, but is not limited to, the agency office, driving to and from clients’ homes, and client homes.

Exposure Risk Determination:

Category A – Anticipated risk of exposure to bloodborne pathogens.

Job Relationships:

- Supervised by: Agency Director, Service Supervisor

Lifting Requirements:

Ability to perform the following tasks if necessary:

- Ability to participate in physical activity.
- Ability to work for extended periods while standing
- Moderate lifting.
- Ability to do bending, lifting and standing on a regular basis.

Confidentiality

Protect the privacy and maintain confidentiality of all clients at Care You Can Afford LLC. Only share confidential client information with authorized individuals.

I acknowledge that I have received, read, and understand the job description for Registered Nurse for Care You Can Afford LLC.

Employee Print: _____ Date: _____

Employee Signature: _____ Date: _____

Administrator Signature: _____ Date: _____

To Apply Online:

[Care You Can Afford Jobs and Careers | Indeed.com](#)

To Email Application:

Chanelle Hawkins <chanelle@careyoucanafford.org>

To Mail in Paper Application:

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Aberdeen, North Carolina 28315