



# Care You Can Afford, LLC

## Job Description

**Position: Licensed Practical Nurse**

### **Position Purpose:**

Performs the duties of a Licensed Practical Nurse within the scope of practice according to the North Carolina Board of Nursing regulations.

### **Qualifications:**

- Must have successfully completed the Licensed Practical Nurse program from an accredited school of nursing.
- Must have a current, unencumbered license as a Licensed Practical Nurse in the state of North Carolina.
- Must have the ability to work independently and meet deadlines.
- Must have the ability to prioritize and organize daily, monthly, and yearly work.
- Must present a professional appearance and demeanor.
- Must have effective interpersonal skills, sound judgement, and good decision-making skills.
- Must have computer skills and the ability to operate general office equipment.
- One year of nursing experience preferred.
- Knowledge of the home care industry preferred.
- Excellent problem-solving skills and the ability to multitask preferred.
- Excellent oral and written communication skills and the ability to listen effectively preferred.

### **Responsibilities:**

- Participation in client assessment to determine nursing care needs based on the collection and interpretation of data relevant to the health status of the client.
- Planning of nursing care activities, including participation in the identification of the client's needs related to the findings of the nursing assessment.
- Participation in making decisions regarding the implementation of nursing interventions, medical orders, and plan of care through the utilization of assessment data.
- Implementation of nursing activities by delivering nursing care according to an established health care plan and as assigned by the Registered Nurse or other individuals authorized by law.
- Prioritize and perform nursing interventions.
- Recognize responses to nursing interventions.
- Modify immediate nursing interventions based on changes in a client's status.

- Delegate specific nursing tasks as outlined in the plan of care and consistent with state law.
- Perform only assigned or delegated activities within the Licensed Practical Nurses' scope of practice and their educational preparation, including both the basic knowledge and skills subsequently acquired through continuing education and practice.
- Ensure paperwork is completed and returned in a timely and accurate manner according to policy.
- Demonstrate open and effective communication with all personnel and clients.
- Communicate client and/or personnel concerns to Registered Nurse, Service Supervisor, and/or Agency Director.
- May perform tasks which fall under In-Home Aide or Companion/Sitter/Respite job description as needed while in home setting.
- Participation in teaching and counseling of client and family as assigned by the Registered Nurse, Physician, or other qualified professional licensed to practice in North Carolina.

**Working Environment:**

- The Licensed Practical Nurse's work environment will include, but is not limited to, the agency office, driving to and from clients' homes, and client homes.

**Exposure Risk Determination:**

Category A – Anticipated risk of exposure to bloodborne pathogens.

**Job Relationships:**

- Supervised by: Agency Director, Service Supervisor, Registered Nurse

**Lifting Requirements:**

Ability to perform the following tasks if necessary:

- Ability to participate in physical activity.
- Ability to work for extended periods while standing
- Moderate lifting.
- Ability to do bending, lifting and standing on a regular basis.

**Confidentiality**

Protect the privacy and maintain confidentiality of all clients at Care You Can Afford LLC. Only share confidential client information with authorized individuals.

I acknowledge that I have received, read, and understand the job description for Licensed Practical Nurse for Care You Can Afford LLC.

Employee Print: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Administrator Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**To Apply Online:**

[Care You Can Afford Jobs and Careers | Indeed.com](#)

**To Email Application:**

Chanelle Hawkins <chanelle@careyoucanafford.org>

**To Mail in Paper Application:**

Care You Can Afford  
Attn: Chanelle Hawkins  
604 Magnolia Drive  
Aberdeen, North Carolina 28315