

# Kennametal Inc

## Asheboro, NC

### CNC Machinist

**Rotating - 12 Hour Shift (2/2/3) 6pm-6am**

**Pay: \$18.65/hour start pay + shift differential**

\$1000 sign-on bonus

#### **Job Summary:**

Sets up and operates equipment's operational feed and speed; follows established procedures for operating various conventional and/or CNC (computerized numerical control) manufacturing equipment for tasks such as cutting, grinding, threading to fabricate, form or shape manufactured parts, tools or parts assemblies from raw materials.

#### **Essential Duties and Responsibilities**

1. Manufactures quality products to dimensional specification in order to meet customer's demand.
2. Selects and measures raw materials and parts to specifications to prepare for production processing.
3. Load CNC program and adjust for basic level programming changes.
4. Set up and operate, in an efficient timely manner, machine tools, such as mill-turns, mills, lathes, or grinders.
5. Align and secure holding fixtures, cutting tools, attachments, accessories, or materials onto machines.
6. Work from and read blueprints as well as setting and checking work to various quality control gages.
7. Move all materials, either physically or mechanically, necessary to complete assignments.
8. Perform inspection of machined products by selecting and setting up precision gaging to ensure external and internal quality specifications and requirements.
9. Operate up to four CNC machines simultaneously.
10. Performs specialized technical tasks required to support operations (e.g., IT development, research support, skilled trade).

#### **Education and Experience**

- High School Degree or GED.
- Technical school certification or Apprenticeship program of completion preferred.
- Manufacturing experience of 1 - 3 years automated/CNC experience required.

#### **Basic Knowledge, Skills, and Abilities**

1. Basic troubleshooting and decision-making skills.
2. Ability to modify program parameters.
3. Ability to handle basic or standard CNC complexity.
4. Working knowledge and skills to perform a defined set of analytical/scientific methods or operational processes.
5. Applies experience and skills to complete assigned work within own area of expertise.
6. Complete all necessary documentation, electronic data entries, and communications accurately and timely.
7. Understand written instructions, willing and able to communicate those instructions to others.

8. Read process instructions and drawings and recognize/attend to details.
9. Adhere to and follow all company safety policies and procedures to assure commitment to a 100% safe work environment.
10. Support the Lean Enterprise initiatives and continuously strive to improve customer satisfaction through improved quality, reduction in waste, and improved productivity.
11. Intermediate knowledge of Geometric Dimensioning & Tolerancing (GD&T) methods of dimensioning, as well as proper use and care of precision measurement tools.
12. Knowledge of shop math, including geometry and conversions.
13. Interpersonal skills with good communication working in a team environment.

Benefits:

1. We offer a generous benefits package including but not limited to; Medical, Dental, Vision, Flexible Spending Accounts, Life Insurance, PTO, 401(k) with company matching at 6%. EEO.
2. \$18.65/hr starting pay. Salary determination based on overall experience.
3. Shift Differential Pay.
4. Tuition Reimbursement.
5. Willing to train individuals with an education in CNC machining.
6. \$1,000 Sign-On Bonus.

**To Apply send resumé to:**

**Chelsi Womack**

[Chelsi.Womack@kennametal.com](mailto:Chelsi.Womack@kennametal.com)