



# Join Our Team!

ESS is now hiring substitute teachers and support staff for **Cumberland County Schools**. You can enjoy the convenience of working school hours, whether you want to work on Mondays, Fridays, or five days a week!



[Kickstart.ESS.com](http://Kickstart.ESS.com)

## Start your education career. We'll help pay.

We'll help pay for the background fees required to get you into the classroom in **Cumberland County Schools**. Through the Career Kickstart Incentive, ESS will compensate new substitute teachers for some of the costs required to get properly credentialed.



[Refer.ESS.com](http://Refer.ESS.com)

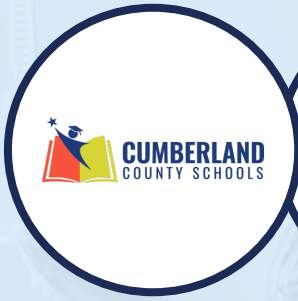
## Refer a friend, make \$100.

Make a difference in Cumberland County while earning money. Through the ESS Refer a Friend program, we'll pay you \$100 for every eligible friend you refer to help support the **Cumberland County Schools'** schools and students.



# Apply Today! [ESS.com](http://ESS.com)

877.983.2244 | [HREast@ESS.com](mailto:HREast@ESS.com)



# Say Yes to ESS!

## Support Student Achievement Today!

ESS is now hiring substitute teachers and teacher assistants to work in school districts near you. As the nation's largest education personnel and management company, ESS provides qualified candidates like you a fulfilling career in education and the opportunity to support schools in your local community.

### Why join ESS?

- Choose your own schedule; work when and where you want
- Never work nights, weekends, or holidays
- Health & 401(k) benefits
- Exciting bonus programs
- Ongoing training opportunities
- Weekly pay

**Apply Now!** [ESS.com](https://www.ess.com)

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