

**FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE
MINUTES OF THE BOARD OF TRUSTEES**

February 16, 2026

Held at the Tony Rand Student Center Board Room at 10:30 a.m.

Members Present

Mr. David R. Williford, Dr. Andrea Dickerson, Dr. Vikki Andrews, Mr. Christopher Bullard, Mr. Michael Chandler, Mr. Charles E. Koonce, Ms. Semone Pemberton, Mr. Kenneth Smith, and Mr. Jeremy Hidalgo

Members Absent

Mr. Adam Phillips, Mrs. Caroline Benavente, Mr. Ronald C. Crosby Jr., Mr. Chandan Shankar

FTCC Personnel Present

President Dr. Mark Sorrells, Board Attorney and Vice President for Legal & Administrative Services David Sullivan, Senior Vice President for Academic and Student Services Dr. Murtis Worth, Vice President for Business, Finance, and Human Resources Debbie Todd, Vice President for Facilities and Support Services Kevin Paul, Vice President for Academic Support Services & Civic Engagement Dr. DeSandra Washington, Vice President for Strategic Planning and Research Dr. Tiffany Watts, Executive Director for the Foundation and Institutional Advancement Jennifer Hammond, Executive Director for Marketing and Communications Valerie Newton, Associate Vice President for Business and Finance - Operations Todd Dunn, Executive Assistant to the President John Brode, Secretary to the President Michelle Johnson, and Audio Visual Engineer Justin Longley.

Attendees

Amanda Colores – Staff Council Chairperson

Special Guests

Mr. Kemberle Braden – Former Fayetteville Police Chief
Dr. Lisa Long

Call to Order

Mr. David Williford, Board Chair

Ethics Awareness and Conflict of Interest Statement

Mr. David Williford, Board Chair

Mr. Williford read the Ethics Awareness and Conflict of Interest Statement. No conflicts of interest were identified.

Approval of Minutes

Mr. David Williford, Board Chair

Mr. Koonce moved to approve the Board of Trustees Meeting Minutes from the January 20, 2026 meeting. The motion was seconded by Ms. Pemberton and unanimously approved by the Board by roll-call vote.

Mr. Braden and Dr. Long presented an evaluation of whether Fayetteville Technical Community College (FTCC) should pursue a standalone campus police department or continue to operate under its current Public Safety & Security Model.

Board took no action following the presentation.

Committee Reports:

Building and Grounds Committee

Mr. Kenneth Smith, Chair

Mr. Paul reported:

1. For Information: Tiny Town Renovation Phase II (Project # 2819)

- A general contractor bid opening meeting was conducted on January 22, 2026 at FTCC. The lowest bidder was identified as M&E Contracting. M&E Contracting will be presented to the FTCC Board of Trustees for approval today.
- Once approved, a pre-construction meeting and a notice to proceed date will be scheduled.

2. For Information: Cumberland County Regional Fire and Rescue Phase II (Project #2634)

- FTCC, HH Architecture, and Barnhill Contracting are working to address drainage by the wheat straw shelter and metal storage building in the Burn Village. Three solutions to address the drainage issue, along with pricing for each, were presented by HH Architecture and Barnhill Contracting to FTCC on February 6, 2026.
- A drainage solution decision will be made in February. Installation of the solution will follow in March.

3. For Information: Building Trades Center Renovation (Project #2699)

- Infill of a trench drain in the plumbing and carpentry lab was complete in January. An epoxy floor was installed in the plumbing classroom in February.
- The plumbing and carpentry lab setups will begin in February. The goal is to host classes in the Building Trade Center in March 2026.

4. For Information: Regional Truck Driver Training Center (Project #2635)

- Allen Grading Company will continue the installation of the roller compacted concrete pad through February.
- Sewer line installation is underway. Curb and gutter installation will follow. Phase I of this project is 55% complete. The target completion for phase I is April 2026.
- The Final Construction Documents for phase II were approved to bid by the State Construction Office on January 15, 2026. The goal for taking this project out for public bid is February 2026.

5. For Information: Spring Lake Center Roof Replacement (Project #2898)

- The atrium skylight was delivered to the jobsite on January 30, 2026. It was installed February 8, 2026 to complete the project.
- A final walkthrough with the designer and contractor to create a final punch list will be completed in February.

6. For Information: Thomas McLean Administration Building Roof Replacement (Project #2958)

- Fleming and Associates will complete the Construction Documents in February. FTCC plans to have this project ready for public bid in February 2026.

7. For Information – Nursing Education & Simulation Center Roof Replacement (Project #2959)

- DLT Roofing Incorporated was approved by the FTCC Board of Trustees as the roofing contractor for this project in January.
- A pre-construction meeting and a notice to proceed date will be scheduled in February.

Finance Committee

Dr. Andrea Dickerson, Chair

Mr. Dunn reported:

1. For Approval: General Contract Selection for Project #2819, Tiny Town Renovation Phase II

- Lowest responsible bidder: M&E Contracting, Fayetteville, NC
- Contract Amount: \$4,138,688
- Contractor shall achieve final completion within 225 consecutive calendar days from the notice to proceed date.

Dr. Dickerson moved to approve the General Contract Selection for Project #2819, Tiny Town Renovation Phase II. The motion was seconded by Mr. Smith and unanimously approved by the Board by roll-call vote.

2. For Information: Monthly Capital Projects Update

The Monthly Capital Project Summary lists all current formal projects including total budgets and Allocations for the current design contract, construction contract, and other miscellaneous amounts

associated with each active project. The summary includes total committed costs and available funding to commit, as well as total costs spent as a percentage of the approved project budget totals. The report also includes capital funding balances and future capital funding needs.

Fayetteville Technical Community College
Monthly Finance Capital Projects Update
February 2026

NCCCS Project #	Project Name	Phase	Total Approved Project Budget	Current Design Contract	Current Construction Contract	Other Misc Contracts	Total Committed	Available To Commit	Total Committed as % of Budget	Total Project Expense To Date	Total Project Expense as a % of Budget	Construction Progress Completion	Estimated Completion Date
2634	FTCC, Cumberland County Regional Fire and Rescue Center (Phase 2)	Under Construction	\$ 14,375,000.00	\$ 1,068,350.00	\$ 12,221,515.54	\$ 384,938.75	\$ 13,674,804.29	\$ 700,195.71	95%	\$ 12,669,554.26	88%	99%	Feb-26
2635	Regional Truck Driver Training Center	PHI: Under Construction	\$ 21,220,277.94	\$ 1,115,850.00	\$ 9,937,400.00	\$ 587,817.59	\$ 11,641,067.59	\$ 9,579,210.35	55%	\$ 6,469,297.54	30%	55%	PHI: May-26
2699	Building Trades Center	Final Closeout	\$ 3,820,000.00	\$ 252,000.00	\$ 3,499,857.34	\$ 66,121.70	\$ 3,817,979.04	\$ 2,020.96	100%	\$ 3,612,792.60	95%	98%	Oct-25
2819	Tiny Town Phase II (Interior)	Contractor Selection	\$ 7,500,000.00	\$ 645,900.00	\$ -	\$ 1,723.25	\$ 647,623.25	\$ 6,852,376.75	9%	\$ 445,798.41	6%	0%	TBD
2898	Spring Lake Roof Replacement	Under Construction	\$ 650,000.00	\$ 56,113.00	\$ 372,044.68	\$ 443.05	\$ 428,600.73	\$ 221,399.27	66%	\$ 306,790.35	47%	90%	Feb-26
2958	Thomas McLean Admin Roof	Design	\$ 750,000.00	\$ 59,800.00	\$ -	\$ -	\$ 59,800.00	\$ 690,200.00	8%	\$ -	0%	0%	TBD
2959	Nursing Building Roof Replacement	Pending Notice to Proceed	\$ 550,000.00	\$ 40,800.00	\$ -	\$ 479.41	\$ 41,279.41	\$ 508,720.59	8%	\$ 28,727.03	5%	0%	TBD
Totals			\$ 48,865,277.94	\$ 3,238,813.00	\$ 26,030,817.56	\$ 1,041,523.75	\$ 30,311,154.31	\$ 18,554,123.63	62%	\$ 23,532,960.19	48%		

Fayetteville Technical Community College
 Monthly Finance Capital Funding Update
 February 2026

NCCCS SCIF

	Beginning Balance	\$20,000,000.00
2615	Nursing PH II	(\$459,052.00)
2615	Nursing PH II (Closed-Out)	\$459,052.00
2635	Truck Driving	(\$2,989,288.00)
2636	Neill Currie HVAC	(\$1,954,400.00)
2636	Neill Currie HVAC (Closeout)	\$70,051.78
2659	ATC Roof Replacement	(\$975,000.00)
2659	ATC Roof Replacement (Closed-out)	\$45,065.24
2677	HOS Chiller	(\$1,000,000.00)
2677	HOS Chiller (Closed-out)	\$66,895.68
2699	Building Trades	(\$3,820,000.00)
2767	T. McLean HVAC	(\$250,012.00)
2767	T. McLean HVAC (Closed-out)	\$23,553.77
2825	CEC Roof Replacement	(\$1,500,000.00)
2825	CEC Roof Replacement (Closed-out)	\$909,291.95
2819	Tiny Town Phase II	(\$6,500,000.00)
	Current Balance	\$2,126,158.42
2635	Truck Driving	\$0.00
2699	Building Trades @ Closeout	\$2,020.96
2819	Tiny Town Phase II	\$0.00
	Potentially Available After Closeouts	\$2,128,179.38

Funding Need

Project #	Project Name	Low	High
N/A	Cumberland Hall Reno or Rebuild*	\$20,000,000.00	\$37,000,000.00
N/A	Gym Expansion	\$3,800,000.00	\$4,000,000.00
	Total Need	\$23,800,000.00	\$41,000,000.00

*Cumberland County has approved \$10M contingent on State allocating funds.

County Capital Funds (Reimbursed)

	FY25-26 Yearly Allocation	\$1,500,000.00
	FY24-25 Carryforward	\$1,250,000.00
	FY23-24 Carryforward	\$847,627.10
	FY25-26 Beginning Balance	\$3,597,627.10
2819	Tiny Town Phase II Budgeted	(\$1,000,000.00)
2819	Tiny Town Phase II Expensed in PY	\$307,999.50
2898	Spring Lake Roof Replacement Budgeted	(\$650,000.00)
2898	Spring Lake Roof Replacement Expensed in PY	\$203,254.90
	Currently Available to Allocate	\$2,458,881.50

Ms. Todd Reported:

3. For Information: Biannual Pension Spiking Report

- Occurs when the compensation of a retirement member increases significantly late in their career
- Creates an unforeseen liability to the Retirement System to pay a monthly benefit
- Employees hired before Jan 1, 2015 and who's average final compensation is \$134,687.67 (current threshold) or greater are subject to this provision
- Monthly list received from the Retirement System is monitored; current list includes 5 employees with only 2 as potential spikers.

4. For Information: FTCC Annual Equipment Audit

TOTAL ASSETS		
EQUIPMENT FUND SOURCE	# of Items	Acquisition Cost
Institutional (minus buildings & infrastructure)	281	\$ 5,454,557.20
State (minus buildings & infrastructure)	1,691	34,835,810.28
County (minus buildings & infrastructure)	106	1,871,459.97
Federal	115	3,575,385.89
Construction	0	0.00
Donated	16	817,835.39
Non-Capitalized - High Risk	9,884	11,788,420.74
TOTAL	12,093	\$58,343,469.47
ITEMS REPORTED LOST/STOLEN ON FTCC L-18	Asset #	Acquisition Cost
Laptop	013589	747.93
Laptop	139266	674.09
Laptop	013017	1,265.77
TOTAL	3	\$2,687.79
PERCENTAGES	# of Items	Acquisition Cost
Percentage of lost or stolen items	0.025%	0.005%

5. For Information: 2025-2026 YTD Revenues & Expenditures for State & County

FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE STATE BUDGET REPORT JANUARY 31, 2026				
CURRENT EXPENSE	BUDGET YEAR-TO-DATE	EXPENDITURES YEAR-TO-DATE	BUDGET BALANCE	% OF BUDGET EXPENDED
Executive Management	\$ 2,340,928.00	\$ 1,405,155.40	\$ 935,772.60	60%
Finanical Services	2,845,333.00	1,616,154.31	1,229,178.69	57%
General Administration	5,628,165.00	2,972,861.23	2,655,303.77	53%
Information Systems	5,906,871.00	2,363,771.86	3,543,099.14	40%
Instruction - Curriculum	44,434,560.00	24,112,666.41	20,321,893.59	54%
Instruction - Non-Curriculum	14,180,841.00	7,377,307.85	6,803,533.15	52%
Academic Support	8,346,411.00	4,854,732.16	3,491,678.84	58%
Student Support	7,722,239.00	4,341,029.12	3,381,209.88	56%
Other - Military Business Cener	2,264,116.00	983,497.08	1,280,618.92	43%
TOTAL CURRENT EXPENSE	\$ 93,669,464.00	\$ 50,027,175.42	\$ 43,642,288.58	53%
CAPITAL OUTLAY				
Equipment	\$ 7,370,076.00	\$ 1,239,832.07	\$ 6,130,243.93	17%
Instructional Resources	118,802.00	81,138.83	37,663.17	68%
Categorical Equipment	903,455.00	101,142.84	802,312.16	11%
TOTAL CAPITAL OUTLAY	\$ 8,392,333.00	\$ 1,422,113.74	\$ 6,970,219.26	17%
TOTAL CURRENT EXPENSE & CAPITAL OUTLAY	\$ 102,061,797.00	\$ 51,449,289.16	\$ 50,612,507.84	50%

FEDERAL FUNDS (INCLUDED IN STATE BUDGET)	BUDGET YEAR-TO-DATE	EXPENDITURES YEAR-TO-DATE	BUDGET BALANCE	% OF BUDGET EXPENDED
Improving CTE (Perkins CTE Act of 2006)	\$ 1,108,408.00	\$ 339,934.73	768,473.27	31%
Adult Basic Education Title II Section 231	793,164.00	793,164.00	-	100%
Title II Integrated English Lit & Civics Ed (US Dept of Ed	41,960.00	21,373.06	20,586.94	51%
Apprenticeship Building America (US Dept of Labor)	12,250.00	4,000.00	8,250.00	33%
	\$ 1,955,782.00	\$ 1,158,471.79	\$ 797,310.21	0.59

FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE STATE TUTION/FEE RECEIPTS JANUARY 31, 2026					
	ESTIMATED RECEIPTS	RECEIPTS YEAR-TO-DATE	REFUNDS	NET RECEIPTS YEAR-TO-DATE	% COLLECTED
Curriculum	\$ 15,960,395.00	\$ 11,292,767.76	\$ 1,236,549.79	\$ 10,056,217.97	63%
Non-Curriculum	1,482,455.00	446,285.19	33,046.38	413,238.81	30%
	\$ 17,442,850.00	\$ 11,739,052.95	\$ 1,269,596.17	\$ 10,469,456.78	67%

FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE COUNTY BUDGET REPORT JANUARY 31, 2026				
CURRENT EXPENSE	BUDGET	EXPENDITURES YEAR-TO-DATE	BUDGET BALANCE	% OF BUDGET EXPENDED
Plant Maintenance & Operations	\$ 15,572,534.00	\$ 8,574,409.83	\$ 6,998,124.17	55%
General Administration	1,227,466.00	951,774.39	275,691.61	78%
TOTAL CURRENT EXPENSE	\$ 16,800,000.00	\$ 9,526,184.22	\$ 7,273,815.78	57%

FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE COUNTY FUNDS RECEIPTS JANUARY 31, 2026	
Interest Earned	\$ 77,334.25
Rental Income	400.00
Other Income	7,024.25
	\$ 84,758.50

Human Resources

Mr. Ronald C. Crosby Jr., Chair

Ms. Todd reported:

1. For Information: 2024-2025 FTCC Graduate Job Placement Report

FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE GRADUATE JOB PLACEMENT 2024-2025			
Graduates	2,250		
Continuing Their Education	1,574	➡ At FTCC	938 59.6%
		Certificate/Diploma graduates in pursuit of Associates Degree	797 85.0%
Seeking Employment	472	➡ Employed within 6 months	403 ➡ 85.4%
		Employed in:	
		Cumberland County	281 69.7%
		Outside Cumberland County	122 30.3%
		Curriculum-related field	131 32.5%
		Other than Curriculum-related field	272 67.5%
		Average Salaries	\$50,302
		Highest Salaries in:	
		Nursing	\$70,699
		Computer Information Technology	\$57,162
		Allied Health	\$48,614
Not seeking employment	69		
Not located	210		

2. For Approval: Revised Policies

a. Disability & Reasonable Accommodation

The proposed policy requires the College to comply with the requirements of the Americans with Disabilities Act and instructs the College President to establish procedures for consideration of accommodation requests from college employees and students.

The former policy identified the form to be used in requesting accommodations and identified participants in the interactive process. The former policy also allowed the College to request additional medical documentation, if the documentation provided was deemed insufficient by the College. The items are being moved into procedures adopted by the College.

b. Employment

No substantial substantive changes are made to this policy proposal beyond the clear division of the Board's policy from the College's step-by-step procedures associated with the hiring process, from justifying the need for a job-posting through in-processing new employees.

c. Prevention of Drug & Alcohol Abuse

The proposed policy on the Prevention of Drug and Alcohol Abuse is sufficient to meet the requirements of at least two laws; one addressing drug and alcohol in the workplace, and another addressing drug-free schools. The substance of the policy is unchanged from existing policy EXCEPT for one change. A change to state law now allows beer and unfortified wine sales at the J.P. Riddle Stadium Complex. The new policy permits sales of these alcoholic beverages subject to certain terms. As required by law and NJCAA regulations, alcohol sales are not permitted during any College classes or Trojan sporting events involving student-athletes.

d. Secondary Employment

The Board is required by the State Board of Community Colleges Code to implement a policy considering whether any full-time employee is engaging in other employment that creates a conflict of interest. The proposed policy contains no substantive changes beyond the separation of the policy from the procedures associated with requests for approval of secondary employment. Both the current policy and the proposed policy attempt to follow state personnel policies involving the approval of secondary employment.

Foundation

Ms. Jennifer Hammond, Foundation Executive Director

Ms. Hammond reported:

1. For Information: Carolyn & George Armstrong Building Trades Center

The gift agreement has been signed by the Foundation, FTCC, and the donors. The gift announcement would be made at the Building Trades ribbon cutting, unless the Armstrongs' request something sooner. Funds are in hand and will be allocated as mutually agreed-upon by the Foundation and FTCC.

2. For Information: Grants, Scholarships, Events, and Awards Update

- **GRANTS:** The Foundation is in the process of applying for grants to support the STEM Innovation lab, the Trojan Transportation Assistance Fund, the Lineman Program, Pharmacy Tech, and the FTCC Concert Series.
- **SCHOLARSHIPS:** The FTCC Foundation Scholarship Cycle opens on February 15th, and will be open through March 31, 2026. (see attached flyer)
- **EVENTS:**
 - March 6th: Scholarship luncheon at Tony Rand Student Center
 - April 21: Salad Days Fundraiser
 - April 30th: Golf Tournament

3. For Information: FTCC's Fine Arts Department presents The Sound of Music

FTCC Foundation is supporting the Fine Arts Department as they present The Sound of Music, March 5th – 14th. This is a tremendous opportunity for community engagement, and we have seen a lot of interest so far! Tickets are free and open to the public. For more information, please visit <https://www.faytechcc.edu/ftcc-fine-arts-sound-of-music/>

Show Dates:

- Thursday, March 5th at 7:00 pm (there is an Opening Night reception at 6:00 pm)
- Friday, March 6th at 7:00 pm
- Saturday, March 7th at 2:00 pm
- Saturday, March 7th at 7:00 pm (there is a Foundation VIP reception at 6:00 pm)
- Thursday, March 12th at 7:00 pm
- Friday, March 13th at 7:00 pm
- Saturday, March 14th at 2:00 pm
- Saturday, March 14th at 7:00 pm

4. Sandy Ammons Legacy Award

Sandy Ammons led the Foundation for 5 years through thoughtful leadership, innovative approaches to meeting student needs, and a goal of increasing the breadth and depth of the Foundation's reach in the community, all in the name of student success and institutional advancement. At our Board Meeting on February 19, 2026, the Foundation will be discussing the establishment of the "Sandy Ammons Legacy Award".

The idea is for this award is for the Board to vote annually for recognition of an individual that has had the greatest contribution to the organization, not just monetarily, but also through involvement and support. At the Board's behest, the Foundation would designate funds into a restricted fund, and will encourage Board Members to support the award with the goal of either attaining or supporting an endowed scholarship (\$20k or more).

Interest earned would be used to support training for the board or award recipient, or support a scholarship/discretionary fund of the winner's choosing. The selected recipient would be voted on at the final Foundation Board meeting of the current fiscal year (May), and would be publicized on Foundation and FTCC digital and social media, or through other media outlets as deemed appropriate.

For Information: SGA Activities Updates

- **Finalize the Financial Literacy Committee:** The SGA has worked to gather information related to the Financial Literacy (FLI) Initiative and coordinated with the Executive Board to finalize their committee. The FLI Committee will be meeting to discuss the next steps on the action plan and to gather resources to ensure success of the week-long event to be held in April.
- **ADA Initiative:** The SGA has started a new drive that will be known as the ADA Initiative. This initiative involves “Differently Abled” push buttons across campus. The task is to assess egress doors, bathrooms, and elevators to make sure that they are in working order. The SGA Executive Board will maintain and protect all gathered data.
- **Speech for New Student Orientation:** Jeremy, the SGA President, spoke to new incoming students for the Spring 2026 semester, giving them advice and pointers on how to better navigate their journey at FTCC.
- **Attended and Participated in the following events:**
 - January Events
 1. Welcome Week January 12-15 (Resource Fair, Club/Org Fair, Vision Board Party, Bingo)
 2. Dodgeball Tournament – January 22
 3. Winter Jam – January 29
 4. Senator Meeting – January 39
 5. Community College Legislative Assembly – January 23 & 24
 - February Events
 1. Black History Month Event – Rescheduling due to weather
 2. Day of Love – February 11
 3. Play4Kay Men’s and Women’s Basketball Game February 17
 4. Central Divisional Meeting – Davidson Davie Community College February 21
 5. Murder Mystery Dinner February 26
 - Meetings Attended
 1. Presidential Meeting
 2. Executive Board Meeting
 3. Senator Meeting

President’s Report

Dr. Mark Sorrells

Dr. Sorrells gave an update on the College’s activities.

Next Board Meeting – Monday, March 16, 2026

Adjournment