FTCC Trojan Student-Athlete Handbook
2020-2021
Making Opportunities, Making a Difference
President's Welcome Message

Congratulations on making “The Smart Choice” for your education! Why is FTCC the smart choice?

Flexibility in Delivery of Instruction and a Wide Range of Program Offerings.
FTCC offers over 200 programs of study leading to the award of associate degree, certificate, or diploma. For flexibility, many programs are available 100 percent online. With so much variety to offer, FTCC truly offers something for everyone.

High-Quality Programs and Support Services.
Our faculty members care about your success and are highly skilled in their areas of expertise. Beyond the classroom, FTCC offers extensive support services, such as the Student Learning Center, the Paul H. Thompson Library, counseling services, services specifically in support of our military and veteran students, and social activities through student clubs and organizations. I encourage you to stay focused on your goals, work hard, and take advantage of these free services designed to make your journey at Fayetteville Tech both enjoyable and successful.

Mission
“Serve our community as a learning-centered institution to build a globally competitive workforce supporting economic development”

Institutional Goals – 2015-2021

1. Respond to student and community needs through measurable goals.
2. Establish a culture of quality customer service.
3. Ensure fiscal responsibility, accountability, and financial stability.
4. Focus on workforce preparedness to support economic development.
Goals of FTCC Athletics

Fayetteville Tech Community College established the Intercollegiate Sports Program to enhance an already vibrant Campus for Student Activities. The program will allow students to have a feel of a senior institution while being able to offer the finest education available to students. Student-athletes have natural leadership abilities and will enhance the student body. The program will be a positive factor for the image and success of FTCC.

- We will recruit student-athletes who have good character that will be a positive addition to our college. Our athletic staff will further develop those traits.

- We will work with each student-athlete to meet their personal and academic goals. We want to have 100% to graduate, transfer to a senior institution, or meet their academic goal.

- We will develop a program of academic support to assist student-athletes through Student Learning and continuing academic monitoring.

- We will prepare our student-athletes and teams to be competitive within the region, and build a program that is competitive nationally.

- We will follow all college and NJCAA policies, and comply with all local, state, and federal laws.

- We will operate in a transparent manner and model ethical behavior for the region.

Talent beats Hard Work, except when Talent does not Work Hard!
FTCC Intercollegiate Athletic and Support Staff

Athletic Director:
Dr. Shannon Yates
Tony Rand Student Center, Rm 15
910-486-7420, office
yatess@faytechcc.edu

Student Athletics
Technician/Compliance
Katie Blim
Tony Rand Student Center – Rm 3
910-486-7355, office
508-212-5529, cell
blimk@faytechcc.edu

Men’s Basketball:
Brian Hurd, Head Coach
Horace Sisk Hall 809
910-678-1038, office
919-478-5539, cell
hurdb@faytechcc.edu

Women’s Basketball:
Henry Chowan, Head Coach
Horace Sisk Hall 809
910-486-3630 office
cowanh@faytechcc.edu

Men’s Baseball:
Billy Gaskins, Head Coach
Cumberland Hall, 314A
910-486-3630, office
910-824-3361, cell
gaskinsb@faytechcc.edu

Women’s Softball:
Miguel Justiniano, Head Coach
Cumberland Hall, 314A
910-486-7344, office
910-818-3588, cell
justinim@faytechcc.edu

Golf- Woman/Men
Lane Clemmons, Head Coach
910-987-2852, cell
clemmonc@faytechcc.edu

Women’s Volleyball:
Moe Licardo, Head Coach
Horace Sisk Hall, 616U
910-486-7343, office910-286-6098, cell
licardom@faytechcc.edu
Character Strong

Associate VP of Student Services
Dr. Rosemary Kelly
Tony Rand Student Center – Rm 122A
kellyr@faytechcc.edu

Senior Registrar:
Ann Jones
Tony Rand Center - Rm 118
910-678-8474, office
jonesma@faytechcc.edu

Student Learning Center:
Kareka Chavis, Director
VCC 232D
910-678-1076, office
learningcenter@faytechcc.edu

Financial Aid:
Tiffany Youngblood, Asst. Dir
Rand Center, Rm 118A
910-678-8576, office
youngblt@faytechcc.edu

Blackboard Assistance:
https://faytechcc.blackboard.com

Webadvisor:
http://www.faytechcc.edu/webadvisor/

Student email:
http://www.faytechcc.edu/campus-life/academic-resources/student-email/

Student Support:
http://www.faytechcc.edu/current-students/

Bookstore:
General Classroom Building
http://www.faytechcc.edu/campus-life/bookstore/

Business Office:
910-678-8339
bursar@faytechcc.edu
Communication Expectations

All Student-athletes are expected to conduct themselves as adults. Although a parent or other family member may contact the college on your behalf, you are the person who is responsible for all communications with FTCC personnel on your behalf.

As an adult student, FTCC cannot release any academic information about you to anyone without your permission. FERPA laws prohibit any information beyond directory information from being released and you can disallow this information, if you so choose. Both of these forms are on the Student Forms page on the FTCC Website, [http://www.faytechcc.edu/student-fill-in-forms-2/](http://www.faytechcc.edu/student-fill-in-forms-2/). In order to be valid, no coercion can take place when signing the form. In other words, your parent cannot make you sign it, if you do not want to.

You are expected to meet with your instructors regularly. The grade and attendance verification form, AAA Verification, must be completed every four weeks. You are encouraged to meet with them more often than that.

Athletic Staff will not communicate with your instructors in place of you. Communications between athletic staff and instructors will concern your progress, and not getting you extra credit or excusing absences. Student-athletes are responsible for all coursework, and athletic staff are not part of that.

Additionally, student-athletes are responsible for time in the Student Learning Center. Athletic staff will monitor your time, but are not responsible for notifying or contacting the Student Learning Center on your behalf.

Student-Athletes are expected to meet with instructors to resolve any academic issues prior to contacting athletic staff. Athletic staff will stop all conversations with instructors until this contact occurs. Communications must begin with the student-athlete and their instructors. It is fairly simple, if you have not talked to your instructor, don’t expect your coach to do that for you.

You must communicate with coaches any concerns with the team before communicating those concerns with the Athletic Director. Doors are always open, and proper procedures must be followed. Don’t say anything to the Athletic Director that you have not already said to the coach. There may be some exceptions, but this is the general rule to follow.

Coaches will not talk to parents or anyone else about playing or playing time. Conversations with family and athletic staff will be kept to a minimum about student-athletes and competition.

*It is Not how good you are, it’s how Good you are willing to Be!*
Notifications of Absences

Occasionally, student-athletes will miss a class due to athletic participation. Every effort is made to avoid this; however, it may happen. FTCC does not designate excused or unexcused absence from class. Students are in class, or they are not in class. Each class has a number of times the class may be missed and still meet the attendance requirements for the class. This should be on the course syllabus and covered on the first day of class.

Every student-athlete should compare their class schedule and the team schedule and departure times to check for any classes that may be missed. As soon as this is done, the student-athlete should notify the instructor that the class will be missed on specific dates and ask how to make up, in advance, any work that may be due or missed those dates. This should be done at least two weeks prior to the absences.

The Athletic Director and Coaches can provide a letter to your instructors that will have a game/match schedule and departure dates and times. You can provide this for your instructors. These will be the only dates that the Athletic Program will verify with an instructor. If weather changes a game/match, an updated letter will follow. If an instructor contacts a coach or the Athletic Director that a student-athlete has claimed other dates for game absences, team discipline will take place, in addition to any class/grade issues.

Absence from class can directly impact your success in the class. Only miss those days that are due to team events and urgent personal needs, such as family and personal health.

Academic Progress

At the end of each season and/or academic term, the coach, with the Athletic Director, will inform each Student-athlete, in writing, of their academic progress and actions that must be taken to maintain academic eligibility and progress toward the desired degree or diploma.

What to bring and expect during these sessions:

Bring your Academic Goals.
Bring a course Syllabus for each class.
Bring current course concerns.
Discuss pending due dates for homework, papers, projects, etc.
Discuss attendance issues.
Review Tutoring progress.
Eligibility issues/Registration
General transitions to FTCC.
What we will NOT talk about:

Playing time
Coaching issues

Notes:

* Do not make any schedule changes that you have not discussed with your Athletic Director. Any changes that you make without reviewing those, may result in a loss of eligibility due to NJCAA rules.

* Anything that we discuss with you will stay among FTCC personnel only. If you sign the form to allow us to discuss your status with family, then we may do that. It is not a requirement and is entirely up to the student-athlete.

* Make scheduled appointments, and make good academic progress. Future involvement with the Athletic Program may be affected, if you don’t.

We will continue to meet out of season to assure that the student-athlete meets their academic goals.
Fayetteville Tech Community College
Trojan Athletics
Student-Athlete Code of Conduct

As a member of the FTCC Trojan Athletic Program, all student-athletes must read, agree to and abide by the following:

1. Student-athletes must adhere to all student policies that apply to all student at FTCC. These policies are in the Student Handbook. Follow the links on the Student Handbook Webpage, [http://www.faytechcc.edu/campus-life/student-handbook/](http://www.faytechcc.edu/campus-life/student-handbook/)

2. Student-athletes should pay particular attention to the section, Student Rights, Responsibilities, and Judicial Process, pages 35-43 in the Student Handbook. This details student conduct in general on campus.

3. Student-athletes are expected to act within the requirements of current laws. Consuming alcohol and drugs not permitted by law, will result in action dismissing the student-athlete(s) from the team. Although legal at age 21, alcohol consumption can have a detrimental effect on athletic performance and use is discouraged while in the practice and playing season.

4. Any student-athlete that is charged with a crime or DUI, or like offense, shall be immediately suspended from the team. Reinstatement may occur depending on the outcome of court proceedings. If the offense occurred on campus or is covered under the FTCC Student Code of Conduct, college judicial procedures may result in a campus penalty independent of governmental court proceedings.

5. Student athletes are expected to attend classes. FTCC has a minimum class attendance policy for each class based on the credit/contact hours for the class. Although these days away from class may be necessary for personal reasons, missing class has a direct detrimental impact on academic performance. Student-athletes that miss class without good cause should expect any team sanctions applied by the coach.

6. Course materials missed during a class absence are still required to be completed and notes obtained by whatever means the student-athlete arranges. Scheduled absences due to athletic participation must be addressed with class instructors at least two weeks before the absence. Any coursework due that day must be completed and turned in by course policy found on the syllabus.

7. Student-athletes are expected to spend time in the Student Learning Center in the Shaw Virtual College Center. This time will be focused on completing
coursework and utilizing tutoring services. Time spent in the Student Learning Center will be reported to the Athletic Program. On an individualized basis, student-athletes will have times set for the Student Learning Center. Student-athletes who have and maintain a 3.0 GPA will have less time required in the Student Learning Center.

8. Student-athletes will meet with the Athletic Director on a scheduled basis. This is to assure that they are meeting academic and athletic goals. This is not a time to discuss playing time or coaching issues. Discussion will revolve around current and future coursework and attendance in classes and the Student Learning Center.

9. Individual team coaches make implement additional team rules, with the approval of the Athletic Director, that are more stringent than listed above. Those will be in effect as well for all student-athletes within that sport.

Student-athletes found in violation of any of the above-mentioned policies may be removed from their respective team and the Athletic Program. In order to assure compliance with the above-mentioned policies, student-athletes must sign the statement below to participate in the FTCC Athletic Program.
It’s Supposed to be Fun!
Statement of Agreement to Participate
in Intercollegiate Athletics

As a participant in a voluntary Student Activity, specifically Intercollegiate Athletics, I am expected to be held to a standard above the typical FTCC student. I, ____________________________________, grant to the Fayetteville Tech Community College Athletic Program personnel, to include the Athletic Director, Coaches and others acting on behalf of the Athletic Program, permission to discuss the following with appropriate FTCC personnel: my academic progress in classes, attendance in the Student Learning Center, financial aid standing, and academic records.

In addition, I give permission for the Athletic Director, or his designee, to require verification of compliance with college policies for personal conduct as a member of the Trojan Athletic Program through formal and informal investigations to include random drug testing. A positive test will result in a second test to verify the positive.

If both are verified as positive, I will be dismissed from the team, but not FTCC. I may be subject to FTCC Student Code of Conduct, if the violation occurred on campus. All records and discussions will be held in confidence within the Athletic Program and FTCC personnel as required by law and college policy.

Print Name _____________________________ Date _____________________

Signed:
Student ______________________________________________________
Coach ______________________________________________________
Athletic Director ____________________________________________