

From: "FTCC Student Services - stu\_services@faytechcc.edu" <do-not-reply@blackboard.com>  
To: <stu\_services@faytechcc.edu>  
Date: 10/27/2016 4:00 PM  
Subject: 2016FA.FTCC.Student.Services: FTCC TITLE IX AND VIOLENCE AGAINST WOMEN ACT (VAWA) ANNUAL NOTIFICATION

**FTCC TITLE IX AND VIOLENCE AGAINST WOMEN ACT (VAWA) ANNUAL  
NOTIFICATION  
Gender Discrimination, Sexual Harassment, Sexual Assault,  
Dating/Domestic Violence & Stalking**

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex/gender in education programs and activities that receive federal financial assistance. Examples of the types of discrimination that are prohibited under Title IX include sexual harassment, sexual assault/sexual violence, discrimination based on pregnancy, and failure to provide equal opportunity in athletics or other College programs and activities. The Violence Against Women Act (VAWA) provides protections to individuals who are the target of sexual violence, domestic violence, and stalking. A short training video can be viewed by clicking this link: [Protect Yourself, Protect Others](#).

**Complaints of violations under Title IX or VAWA may be directed to  
FTCC's Title IX Coordinator or Deputy Title IX Coordinator:**

Carl Mitchell, Vice President for Human Resources and Institutional Effectiveness (Title IX Coordinator)  
Barbara Poggetti, Personnel Manager (Deputy Title IX Coordinator)  
Thomas McLean Administration Building (ADM), Room 162  
(910) 678-8246

**After business hour reporting may be directed to the Public Safety and  
Security Office:**

Public Safety and Security Office  
General Classroom Building (GCB), Room 102  
(910) 678-8433 (24 hours a day)

Reports of sexual assault/violence may also be reported to:

Fayetteville City Police Department  
467 Hay Street, Fayetteville NC 28301  
(910) 433-1529

Counseling services are available for individuals seeking assistance with crisis issues. FTCC employees may contact the Employee and Student Assistance Program (ESAP) directly at (910) 829-1733. Students must contact the Human Resources Office (ADM 162) to set up a referral

to ESAP by calling (910) 678-8246. Additionally, the Cumberland County Rape Crisis Center Hotline is (910) 485-7273.

For more information on how to file a complaint, please visit our website at:

<http://www.faytechcc.edu/title-ix-equal-opportunity/> or submit a complaint form one of the Title IX Coordinators identified above