

Krista Smith

From: Barbara Poggetti
Sent: Monday, October 23, 2017 8:14 AM
To: All At Fayetteville
Subject: Title IX Information

Good Morning and I hope you are having a great Fall 2017 Semester.

FTCC provides information to all employees and students annually related to Title IX, Violence Against Women Act (VAWA), Gender discrimination, Sexual Harassment, Sexual Assault, Dating/Domestic Violence and Stalking as part of our ongoing education awareness process. Key points of this annual education awareness program are listed below:

- *Title IX of the Education Amendments of 1971* prohibits discrimination based upon sex/gender in education programs and activities that receive federal financial assistance. Examples of the types of discrimination that are prohibited under Title IX include sexual harassment, sexual assault/sexual violence, pregnancy discrimination, and failure to provide equal opportunity in athletics or other College programs and activities. VAWA provides protections to individuals who are the target of sexual violence, domestic violence, and stalking. The College has a website focused on Title IX and Equal Opportunity which includes definitions, Title IX points of contact, and complaint processes. Also posted on the website is a short training video that can be viewed by clicking on this link: <http://www.faytechcc.edu/title-ix-equal-opportunity/>
- *Complaints* under the provisions of Title IX or VAWA may be directed to the following:
 - Carl Mitchell, Vice President for Human Resources and Institutional Effectiveness (Title IX Coordinator) or Barbara Poggetti, Personnel Manager (Deputy Title IX Coordinator). Mr. Mitchell and Ms. Poggetti are located in the Thomas McLean Administration Building (ADM), Room 162, or may be reached by calling (910) 678-8246.
 - After business hour reporting may be directed to the Public Safety and Security Office, General Classroom Building (GCB), Room 102, or by calling (910) 678-8433 or using a College Security Call Box (24 hours a day access)
 - Reports of sexual assault/violence may also be reported to the Fayetteville City Police Department, 467 Hay Street, Fayetteville, NC 28301 or by calling (910) 433-1529 (24 hours a day access)
 - Counseling services are available for individuals seeing assistance with crisis issues. FTCC employees may contact the <http://www.faytechcc.edu/wp-content/uploads/2015/10/esap.pdf> (ESAP) directly at (910) 829-1733. Students must contact the Human Resources Office (ADM 162) to set up a referral to ESAP or by calling (910) 678-8246. Additionally, the Cumberland County Rape Crisis Center Hotline is (910) 485-7273.
- *For more information* on how to file a complaint, please visit our website at:
 - <http://www.faytechcc.edu/title-ix-equal-opportunity/> or
 - Submit a complaint form to one of the Title IX Coordinators identified above

Thank you for assisting in maintaining FTCC's safe work and study environment for students, employees and college visitors.

Carl E. Mitchell
Vice President for Human Resources and Institutional Effectiveness

Title IX Coordinator
Fayetteville Technical Community College
Thomas McLean Administration Bldg. 162-B
mitcheic@faytechcc.edu
(910) 678-8373 or 8378