



New career skills program at no cost to transitioning soldiers and spouses. Ingalls Shipbuilding Industry has partnered with FTCC & TASI to offer an on duty 16 week welding and pipe fitting class at FTCC. Then move to the most important 800 acres in America, located in Pascagoula, Mississippi or Newport News, Virginia where you can earn over \$40,000 your first year; plus one year of apprenticeship approximately \$20,000 Veteran Administration money tax free. Ingalls offer employment for spouses as well as a summer hire program for teenagers.

INGALLS EXPECTATIONS:

- Work safely
- Come to work everyday - on time
- Use good judgment
- Follow directions
- Concentrate on your work and care about the quality of your work
- Read, write, and calculate well
- Recognize problems and find solutions
- Finish a job assignment on time without sacrificing quality
- Be honest and dependable
- Work hard and take the lead
- Communicate well and get along with others - especially customers
- Dress properly and practice good grooming
- Be cooperative and have a positive attitude
- Be drug free

EMPLOYEE BENEFITS:

INSURANCE

- Health (Family Coverage) 2016 - \$247/month (single)*
\$337/month (family)*
- Life & Accidental - \$25,000 after 30 days of employment
- * Non-tobacco user

COMPETITIVE PAY

- Journeyman Wages
- 2016 - \$25.30/hour
- Second Shift Premium - \$.80/hour
- Attendance Bonus (must meet requirements)

RETIREMENT

- (401k) Contributory Retirement Plan
- Company Match Savings Plan

BENEFITS

- Work week (five 8-hour days)
- Paid vacation based on years of service
- 12 paid holidays
- 2-week Christmas shutdown
- Attendance Bonus (consecutive regular schedule work day)
\$75 for the 1st 160 consecutive hours worked
\$20 for each week worked without any broken hours
- Military Premium (difference in annual training pay)
- Jury Duty (difference in Jury Duty pay)
- HII Family Medical Clinic non-emergency medical treatment for covered employees and eligible dependents/\$15 co-pay
- Funeral Pay - 8 hours (immediate family)
- Flex Spending Account (medical expense & child care)
- (Private) Bus Transportation/Van Pool Transportation Program
- Onsite Wellness and Fitness Center
- Medical Facility
- Veteran Services located nearby
- Maritime Training Academy
- Teledoc - non-emergency medical care over phone, video or mobile app. (Covered employees and eligible dependents/\$10 co-pay)

www.ingalls.huntingtoningalls.com