# FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE

**BUSINESS ADMINISTRATION/**

**GLOBAL HUMAN RESOURCES CERTIFICATE (C25120C25)**

Effective: Fall 2022

Revised: 02/03/22

The Global Human Resources certificate is designed to teach students the strategies necessary when dealing with different countries and national guidelines.  Students learn the different implications of employees who cross borders as part of their work and the human resources strategies and processes in organizations that operate in multiple countries.

Topics include human resource management, employment law and regulations, training and development, recruitment, leadership, and global leadership.

Courses in this certificate may be applied to the major elective requirements of the Business Administration/Human Resources Management program.

Length: 2 Semester

Prerequisite: High School Diploma, Placement Test Equivalent

Award: Certificate

**FALL SEMESTER 1**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Prefix No.** | Title | **Class** | **Lab** | **Clinical** | **Credit** |
| BUS153 | Human Resource Management | 3 | 0 | 0 | 3 |
| BUS234 | Training and Development | 3 | 0 | 0 | 3 |
| LDR110 | Introduction to Leadership | 3 | 0 | 0 | 3 |
|  |  | ----- | ----- | ----- | ----- |
|  | **Totals** | **9** | **0** | **0** | **9** |
|  |  |  |  |  |  |

**SPRING SEMESTER 1**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Prefix No.** | Title | **Class** | **Lab** | **Clinical** | **Credit** |
| BUS217 | Employment Law and Regs | 3 | 0 | 0 | 3 |
| BUS256 | Recruit Select & Per Plan | 3 | 0 | 0 | 3 |
| LDR230 | Global Leadership | 3 | 0 | 0 | 3 |
|  |  | ----- | ----- | ----- | ----- |
|  | **Totals** | **9** | **0** | **0** | **9** |
|  |  |  |  |  |  |

# TOTAL REQUIRED CREDITS.... 18

**Work-Based Learning Option:** NA