**Interview Target Rating Consensus Sheet**

| **Applicant Name:** |  |
| --- | --- |
| **Position Title & Posting #:** |  |

|  |  | **Interviewer 1** | **Interviewer 2** | **Interviewer 3** | **Interviewer 4** | **Interviewer 5** |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Interview Targets** | [Insert name] | [Insert name] | [Insert name] | [Insert name] | [Insert name] | **Consensus** |
| **1** | Customer Focus (required) |  |  |  |  |  |  |
| **2** | Motivational Fit (required) |  |  |  |  |  |  |
| **3** |  |  |  |  |  |  |  |
| **4** |  |  |  |  |  |  |  |
| **5** |  |  |  |  |  |  |  |
| **6** |  |  |  |  |  |  |  |
| **7** |  |  |  |  |  |  |  |
| **8** |  |  |  |  |  |  |  |
| **9** |  |  |  |  |  |  |  |
| **10** |  |  |  |  |  |  |  |
| **11** |  |  |  |  |  |  |  |
| **12** | Communication/Presentation |  |  |  |  |  |  |
| **13** |  |  |  |  |  |  |  |

**Note: If the candidate recommended for hire has a below 3 consensus score for any target, a memo of justification for hire must be attached.**

**Applicant qualified for employment? YES**  **NO**

| **Interview/Search Committee Chair** | |  |  |
| --- | --- | --- | --- |
|  | | ***Signature*** | ***Date*** |
| **Print Name** |  | |